

# IWIS ANTRIEBSSYSTEME GMBH (GROUP)

Wilnsdorf - Germany | Manufacture of general-purpose machinery  
 Company size: **M** | Assessment scope: **Group**

Overall score  
 → **55**/100

Percentile  
**54th**



## Scorecard

Publication date: 20 Dec 2024 Valid until: 20 Dec 2025

### Overall score

Percentile  
**54th**

→ **55**/100



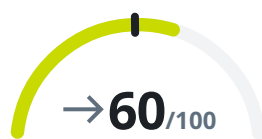
### Environment

Impact on score ●●●○



### Labor & Human Rights

Impact on score ●●●●



### Ethics

Impact on score ●●○○



### Sustainable Procurement

Impact on score ●○○○



## Environment

Impact on score ●●●○

● → **50**/100

### Environment | Policies

Impact on score ●●●●

● → **25**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Environmental policy on energy consumption & GHGs

Quantitative objectives set on energy consumption & GHGs

Environmental policy on water

Environmental policy on materials, chemicals & waste

Quantitative objectives set on water

#### Improvement areas

Medium priority Basic environmental policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on product use

Medium priority Inconclusive documentation for policies on product end-of-life

Low priority Inconclusive documentation for policies on air pollution

### Environment | Endorsements

Impact on score ●○○○

● → **25**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

Endorsement of the Science Based Targets initiative - Committed

**Environment | Measures** Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Internal sorting & disposal of waste according to waste streams
Provision of information on proper disposal of product to promote circular material flow
Design aimed at reducing resource input required for product use
Provision of service parts, diagnostic tools, or maintenance programs to support product repair
Other actions to reduce environmental impacts from the use of your company's products
Purchase and/or generation of renewable energy
Provision of information on efficient use, storage, and maintenance to extend product life
Other actions to reduce environmental impacts from product and packaging end-of-life
Actions for labeling, storing, handling and transporting hazardous substances
Reduction of internal wastes through material reuse, recovery or repurpose
Specialized treatment and safe disposal of hazardous substances
Training of employees on energy conservation/climate actions
Improvement of energy efficiency through technology or equipment upgrades
Energy and/or carbon audit

**Improvement areas**

<span>Low priority</span>	Declares measures on water management, but no supporting documentation available
<span>Low priority</span>	Declares measures on air pollution, but no supporting documentation available

**Environment | Certifications** Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Improvement areas**

<span>Medium priority</span>	No information on ISO 14001/EMAS certification
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**Environment | Reporting** Impact on score ●●●○

● ↘ 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
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**Improvement areas**

High priority	No conclusive reporting on environmental issues
Low priority	No information on reporting on total weight of non-hazardous waste
Low priority	No information on reporting on total weight of hazardous waste
Low priority	Declares reporting on total energy consumption, but no supporting documentation available
Low priority	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low priority	Declares reporting on total water consumption, but no supporting documentation available
Low priority	Declares responding to the CDP, but no supporting document provided
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	Declares reporting on total gross Scope 3 downstream GHG emissions, but no supporting documentation available
Low priority	Declares reporting on total weight of waste recovered, but no supporting documentation available
Low priority	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available
Low priority	Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available
Low priority	Declares reporting on total gross Scope 3 GHG emissions, but no supporting documentation available

**Environment | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (6)**

News stories about your company we found in public databases.

**2024 Government Credit Rating for Iwis Mobility Systems (Pinghu) Co., Ltd. [CN]**

www.insblue.com.cn | 23 Oct 2024

For 2024, Iwis Mobility Systems (Pinghu) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 23 Oct 2024 to 23 Oct 2029



**2021, 2022 & 2023 Government Credit Rating for Iwis Mobility Systems (Pinghu) Co., Ltd. [CN]**

www.insblue.com.cn | 28 Aug 2023

For 2021, 2022 & 2023, Iwis Mobility Systems (Pinghu) Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Zhejiang. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Aug 2023 to 1 Sept 2028



**iwis smart connect is building a new technology building in Rieden am Forggensee [DE]**

www.merkur.de | 01 Jun 2022

A new technology building is being built just a few hundred meters from the headquarters by Iwis Smart. The new, sustainably planned low-energy operation will be made of wood and equipped with photovoltaics, a heat pump and a waste heat system from the server room. It will also have a charging infrastructure for e-mobility and a cistern to collect rainwater.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Jun 2022 to 1 Jul 2027



**In 2021, Iwis Mechatronics (Suzhou) Co., Ltd. was cited in the Insblue Database Environmental Supervision Records [CN]**

www.insblue.com.cn | 01 Dec 2021

On 2021-04-25, the company was fined RMB 220,000 by Suzhou Industrial Park Environmental Protection Bureau due to violation of Air Pollution Prevention and Control Law

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2021 to 1 May 2026



**Ammonia leak in the Landsberg industrial park [DE]**

www.kreisbote.de | 28 Apr 2021

Around 70 emergency services were on duty from 8:30 am and reacted to a "dangerous goods leakage alarm" that was reported by the IWIS company in Celsiusstrasse. When changing an ammonia bottle, a pipe leaked and around 1,000 kilograms of the gas was released. IWIS is a global company and manufactures chains and drive technology.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Apr 2021 to 1 May 2026



**No records found for this company on Compliance Database**

23 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 23 Oct 2024 to 23 Oct 2029

**Labor & Human Rights**

Impact on score ●●●●

● → 60/100

**Labor & Human Rights | Policies** Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

- Labor & human rights policy on social dialogue
- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on child labor, forced labor & human trafficking
- Standard policy on a majority of labor or human rights issues
- Labor & human rights policy on career management & training
- Labor & human rights policy on diversity, equity & inclusion

**Improvement areas**

- Low priority No quantitative target set on living wage
- Low priority No quantitative target on labor and human rights issues

**Labor & Human Rights | Endorsements** Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

- Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

**Labor & Human Rights | Measures** Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Analysis of employees' wage levels against a living wage benchmark methodology recognized by IDH
Health care coverage of employees in place
Provision of skills development training
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Awareness training regarding diversity, discrimination, and/or harassment
Regular assessment of individual performance
Individual development and career plan for all employees
Other actions to ensure good working conditions
Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Employee satisfaction survey
Bonus scheme related to company performance
Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues

**Labor & Human Rights | Certifications** Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Improvement areas**

Low priority	No information on ISO 45001 certification
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**Labor & Human Rights | Reporting** Impact on score ●●●○

→ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Reporting on number of average training hours per employee

**Improvement areas**

- High priority Insufficient reporting on labor and human rights issues
- Low priority Declares reporting on number of recordable work-related accidents, but no supporting documentation available
- Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
- Low priority Declares reporting on living wage, but no supporting documentation available
- Low priority Declares reporting on workplace diversity but no supporting documentation
- Low priority No information on reporting on number of days lost to work-related injuries, fatalities and ill health

**Labor & Human Rights | 360° Watch** Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (3)**

News stories about your company we found in public databases.

**IG Metall: Night shift at Audi in Ingolstadt goes on warning strike [DE]**

www.donaukurier.de | 07 Nov 2022

The IG Metall in Bavaria continues its warning strikes in the metal and electrical industry. Thousands of employees will again take part in 20 companies on Monday including Iwis in Munich. According to its own statements, IG Metall is demanding eight percent more money for the approximately 855,000 employees in the Bavarian metal and electrical industry over a period of twelve months. The fourth collective bargaining in Bavaria will take place on November 8th.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Nov 2022 to 1 Dec 2027



**In 2020, Iwis Mechatronics (Suzhou) Co., Ltd. was cited in the Insblue Social Responsibility records [CN]**

www.insblue.com.cn | 01 Dec 2020

On 2020-06-10, the company was fined RMB 35,000 by Suzhou Industrial Park Safety Production Supervision Administration due to violation of Safe Production Law - There are more than 100 employees, and there are no safety production management personnel in accordance with the regulations.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from 1 Jun 2020 to 1 Jul 2025



**No records found for this company on Compliance Database**

23 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 23 Oct 2024 to 23 Oct 2029

**Ethics** Impact on score ●●○○

● → **50**/100

**Ethics | Policies** Impact on score ●●●●

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues

**Ethics | Endorsements** Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

<span>Low priority</span> No conclusive information on endorsement of external initiatives or principles on ethics issues
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**Ethics | Measures** Impact on score ●●●●

● → **50**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**



Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Implementation of a records retention schedule

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Awareness training performed to prevent corruption

Audits of control procedures to prevent corruption

Measures to protect third party data from unauthorized access or disclosure

**Improvement areas**

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

**Ethics | Certifications**

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | Reporting**

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Improvement areas**

High priority No conclusive reporting on ethics issues

**Ethics | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

23 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 23 Oct 2024 to 23 Oct 2029

**Sustainable Procurement**

Impact on score ●○○○

● → 60/100

**Sustainable Procurement | Policies**

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Standard policies on sustainable procurement issues

**Sustainable Procurement | Endorsements**

Impact on score ●○○○

● ↗ 25/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths**

Endorsement of the Science Based Targets initiative - Committed

**Sustainable Procurement | Measures**

Impact on score ●●●●

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Integration of social and environmental clauses into supplier contracts

Risk assessment of adverse sustainability impacts in the supply chain

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental and social issues

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

**Improvement areas**

Medium priority

No conclusive documentation on supplier assessment on environmental and social practices

Low priority

No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts

Low priority

No conclusive documentation on incentive programs for suppliers based on their environmental and social performances

Low priority

No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

**Sustainable Procurement | Certifications**

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Reporting**

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

**Improvement areas**

High priority

No conclusive reporting on sustainable procurement issues

Low priority

Declares reporting on total gross Scope 3 upstream GHG emissions, but no supporting documentation available

**Sustainable Procurement | 360° Watch**

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

23 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 23 Oct 2024 to 23 Oct 2029

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